





LLR Talent for Care – Strategic intentions evaluation

Project title	National Citizen Service - NHS Business Challenge day – 2016 & 2017
Overview of project	<p>National Citizen Service (NCS) is a programme for all 16 and 17 year olds in the UK. It aims to develop young people into good local citizens, by taking them through several phases of personal and team development. NCS believes in the power of young people to change the world if only given the tools and opportunity. NCS supports the transition in to adult life by developing the strength of character and life skills which enable young people to contribute to society with purpose and integrity.</p> <p>The Health Education England – Leicestershire Workforce team facilitated the NHS Business Challenge day on the 2nd August 2016 at DMU as part of the Leicestershire National Citizen Service provision.</p> <p>We worked with approx. 200 16 -18 year olds, from local schools & colleges who wanted to help us with 4 challenges being experienced across Leicester, Leicestershire and Rutland. This meant we could canvas them for ideas/solutions. This was a fantastic opportunity to meet and work with young people and learn from their perspective about what we are currently doing well and what we could improve on. It also was an opportunity to promote the NHS as a career choice and the range of opportunities available to young people.</p> <p>The four challenges were:</p> <ol style="list-style-type: none"> 1. How can we attract more diverse and representative numbers of applications into the East Midlands Ambulance Service? 2. How can the local NHS improve the uptake of Apprenticeships? 3. How can we educate/inform young people of all the various help and advice available to promote their well-being? 4. How can the local NHS promote the career opportunities available and attract people to come and work in LLR? <p>Please see evaluation report for more detail on the outcome. We are taking part in another Business challenge day on the 25th July 2017 with four new challenges</p>
Relevant documentation/ hyperlinks	 <p>NHS NCS Business Challenge day - eval</p>
Reference to strategic fit	1, 2, 3 & 10
Project lead	<p>Nicola McCormack Workforce transformation Manager - HEE nicola.mccormack@hee.nhs.uk</p>

Project title	Health & Caring Professions annual event 2016 & 2017
Overview of project	<p>This annual event was aimed at school children (Year 8 and above), those at college, unemployed or wanting a career change.</p> <p>The event was designed to inform those attending about the variety of career opportunities there are within the health and caring professions. They could find out about the NHS and Social Care and how they could achieve their goal by talking to Education providers – universities, colleges etc. As part of Apprenticeship week 2017 there were several stands promoting all the opportunities within health and caring and advertising any current vacancies</p> <p>It was important that young people were getting the right advice to make their GCSE and A Level choices to ensure they can go on and pursue their career choice. Equally, information was available of the Widening Participation aspects of Health and Caring careers and that not everyone needs to go to university to achieve their goal.</p> <p>Those who attended hopefully began to understand that in the health and caring professions it is much more than Doctors and Nurses and there are in fact over 350 different careers. They were able to talk to staff working within the healthcare sector and found out first-hand what it is like. There were various have a go interactive displays – giant operation game, basic life support, explore an ambulance, retinal screening to name but a few.</p> <p>There were opportunities to talk to staff from the National Citizen Service as well as different volunteering opportunities</p>
Relevant documentation/ hyperlinks	<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>2016 Careers in Health and Caring Proc</p> </div> <div style="text-align: center;">  <p>2017 Careers in Health and Caring Proc</p> </div> </div>
Reference to strategic fit	1, 2, 3, 7, 10
Project lead	Nicola McCormack Workforce Transformation Manager - HEE nicola.mccormack@hee.nhs.uk

Project title	Literacy & Numeracy support to increase apprenticeship
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Overview of project	<p>It has been recognised that recruiting into HCAs roles required a specific level and English and Math's. Many potential HCAs were failing the initial assessments. Therefore to support recruitment activity sessions have been planned to provide additional employability skills in English and Math's as this was impacting on potential employment.</p> <p>The sessions ran in conjunction with Apprenticeship and HCA recruitment processes and included some of the basic principles to support the completion of assessments in both English and Maths. The refresher sessions were then followed by the completion of the Initial Assessments and successful completion resulted in an interview. Refresher sessions included:</p> <p>English (2 groups of 1.5 hrs so that the group size was not too big) Maths (2 groups of 1.5 hrs so that the group size were not too big)</p> <p>Benefits of the project:</p> <p>Support an alarmingly high proportion of adults with low literacy and numeracy skills Supporting potential recruits to achieve entry requirements Ensuring that we have a workforce that is able to provide high quality, safe patient care.</p>
Relevant documentation/ hyperlinks	N/A
Reference to strategic fit	4, 6, 7 & 9
Project lead	Sharon Baines Senior Learning & Development Manager - UHL sharon.baines@uhl-tr.nhs.uk

Project title	Summer School – work experience at LOROS
Overview of project	<p>The project recognises the importance of recruitment and retention of people in to the health and social care workforce. It provided learners with an opportunity to experience a health and social care work settings. Having informed opinions they will be able to make better decision about future career choices.</p> <p>This was a week long course aimed at school leavers aged 16-19 to promote occupations in health and social care. We worked in collaboration with the National Citizenship Scheme and local colleges and universities to develop the course and to recruit students.</p> <p>The course combined a taught programme and experience of working with health care professionals as well as engaging with patients. The students all undertook a QCF level 2 in End of Life Care.</p> <p>The project has the potential to benefit all health and social care staff groups.</p> <p>The scheme will be sustainable beyond the period of the funding as the students will have QCF level 2 qualifications and better opportunities to apply for careers in health and social care. Also the programme development will ensure that similar programme can be run in the future.</p> <p>We anticipate that this scheme would support an improvement in patient care/service delivery in the future by providing more young people looking for careers in health and social care, we also anticipate it could contribute to the attraction strategy in terms of encouraging young people to join the health and social care sector. Furthermore it supports the apprenticeship and pre-reg nursing recruitment processes as it provides a clear insight into working in the health and social care sector and also presents different progression pathways as part of the programme.</p>
Relevant documentation/ hyperlinks	<p>For quotes from students and patients please see:</p> <div style="text-align: center;">  <p>Summer School quotes.docx</p> </div>
Reference to strategic fit	1, 2 & 10
Project lead	<p>Katherine Pabla Business Manager - LOROS KatherinePabla@loros.co.uk</p>