




	<p>Oliver McGowan Mandatory Training Trial</p> <p>Easy Read Summary</p>
	<p>Who we are?</p>
	<p>We are Pathways Associates.</p> <p>We are based in Lancashire.</p>
	<p>Our mission is to support people to be equal and live the lives they choose.</p>
	<p>We put together a group of 15 organisations to help us try out this training:</p>
	<p>Self-advocacy groups:</p> <ul style="list-style-type: none"> • Voice for All • Together All are Able • My Life My Way • Merseyside People First • North West Regional Forum • Cumbria People First

	<p>Providers / voluntary sector:</p> <ul style="list-style-type: none"> • Lancashire and South Cumbria NHS Foundation Trust • Mersey Care NHS Foundation Trust • Healthier Lancashire and South Cumbria Integrated Care System • Lancashire and South Cumbria Joint Training Partnership • Total Communication CIC • A Chance To Ltd. • Disability Equality North West
	<p>Academic:</p> <ul style="list-style-type: none"> • University of Central Lancashire
	<p>Family carers:</p> <ul style="list-style-type: none"> • North West Family Forum
	<p>We co-produce all of our training with people with a learning disability or Autism or both.</p> <p>In this report we call them self-advocates.</p>



We have a Self-Advocates Training Partnership with 25 self-advocates trained as co-trainers.

They already deliver training on the two capability frameworks.



We have co-produced this funding bid with the Self-Advocates Training Partnership.



We will run our project in Lancashire and South Cumbria.



We already run the Joint Training Partnership in Lancashire and South Cumbria.

This makes it easier for us to run the training and find people to train.



What will we do?



1. Self-Advocates' Training Partnership will interview and choose the staff and co-trainers.



We will also have a Co-production Group for our partners to steer the project.



2. We will co-produce the training using the training packs we already have with the Self-Advocates' Training Partnership.



We will also make training videos of self-advocates telling their stories.



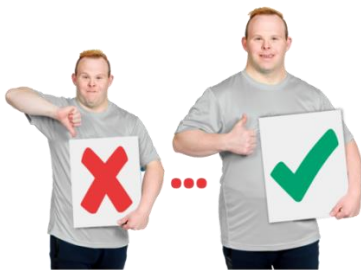
3. The Co-production Group will say if the training material is OK.



4. Train all of the co-trainers to run the training.



5. Find the staff to be trained.



6. Try out the training and change it if needed.



7. Train staff in the partner organisations.



8. Support the review of the training.



How we will do it?



We will use eLearning and other learning people can do by themselves.

There will be webinars



There will always be some face to face training for each course.

All face to face training will be run by a self-advocate and a professional.



There will be different tier 1 training about learning disability and autism



Tier 2 training will cover both but make sure people understand the different needs of the two groups.



We will deliver tier 1 training to about 900 staff.

We will deliver tier 2 training to about 740 staff.



Who we will train?



Because we have lots of partners we can train a wide range of services:



- Hospitals



- Primary Care like GPs



- Services everyone use



- Older People's Services



- Children and Young People's Services



- Care homes



- Supported Living



- Local Authorities



- Specialist learning disability and mental health units
- Secure units -locked hospitals



- Information and advice agencies



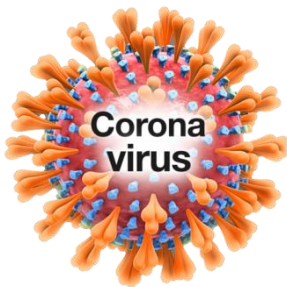
- Support workers for individual employers (self-directed support)



- Commissioners and policy makers




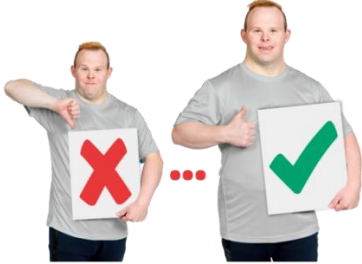


When we will do it?



Due to Covid 19 we are happy to be flexible.



We think it will take us this long:

	<ul style="list-style-type: none"> • 2 months to co-produce the training
	<ul style="list-style-type: none"> • 1 month to test it out, make changes and train the trainers
	<ul style="list-style-type: none"> • 6 months to train all the staff and collect information.
	<ul style="list-style-type: none"> • 3 months to write the training handbook and support the evaluation.

About our Training



We are proud of the Self Advocates Training Partnership.



We have not seen training that is all done this way anywhere else



We train self advocates as trainers. This training is run by experienced self advocates and disabled people.



We talk about values and rights in our health and care support.



Self advocates decide what people really need to know in each training course to support people well



They plan the training packs



They run the training with another trainer.



People who come on the training say the Self Advocates Training Partnership makes training better.

Here is a graphic we did about the training Self Advocates thought people needed.

It is an example of how we work.

