

2018-19 HEE Midlands & East Post CCT Fellowship FAQ

What is the purpose of a Post CCT Fellowships post?

The purpose of the Fellowship programme is to improve patient care. This includes enabling you to enhance your skills, encouraging you to work in Midlands and East, and involving you in projects that benefit patients.

The Fellowship is a development role rather than a service year, so evidence of the Fellows working beyond normal general practice will be required as an output of the programme.

There are three components of the Fellowships: **General Practice**, a **Project** and **Education and Training**.

General Practice

The GP practice is your employer and holds your contract. This should be either the BMA standard contract for Salaried GPs or a variation of this. The variations should be transparent and mutually agreed with you

Project

Your project is the area of special interest that you will be working in. This defines your Fellowship. This may be clinical work with consultant colleagues, or CCG work developing or evaluating services, or working in a specific environment such as a prison or out of hours setting.

Education and Training

The Fellowship may well be the last time in your career that you are given paid study leave and have your course fees paid to gain a qualification. You can do any qualification that fits appropriately with your project. This may be a clinical certificate/diploma or MSc or may be an MBA or leadership and management qualification. A legitimate university or equivalent institution must have validated the course.

What is the duration for the Post CCT Fellowships post?

Post CCT Fellowships will run for 12 months from 1 September 2018.

The **full-time programme** will be delivered over a 10 session week and run for 12 months. The programme will allow for local variation in terms of content and clinical focus, but the structure of Fellowships must include:

- **40%** (4 sessions p/w) of **traditional general practice**, to develop clinical maturity as a GP. It is likely a primary care provider will be the main employer.
- **40%** (4 sessions p/w) to deliver a programme of **additional skills development** beyond the MRCGP curriculum and relevant to the Fellowship aims, usually provided within a partner NHS organisation.
- **20%** (2 sessions p/w) of protected education and training time. It is intended that an **academic** underpinning will frame the programme and provide robust governance and quality assurance. This may involve completion of a Postgraduate Certificate.
- Fellows will attend local peer learning groups which will be run in each local area (West Midlands, North Midlands, Central Midlands and East of England).

A **less-than-full-time** programme will be available. Given the nature of the programme this will be 0.8wte (so 3 sessions of “traditional” practice, 3 of enhanced clinical placements and 2 of education and training per week), over a 15 (rather than 12) month period. How this breaks down in terms of funding for the education and training element will be determined on a case-by-case basis.

What funding is available to support the education and training component of the Fellowship?

For each Fellowship there is a discreet education and training allowance to cover postgraduate tuition fees and other costs (which may include realistic supervision costs) associated with undertaking education and training.

What is the Action Learning Set and how often do I attend?

A: Fellows will attend local peer learning groups which will be run in each local area (West Midlands, North Midlands, Central Midlands and East of England). These will be facilitated through training hubs with the support of the primary care education network. The groups will support Fellows to share learning throughout the programme across the system, but will importantly also support planning for career and service development after the cessation of the programme.

Will there be supervision for Fellows?

Each employing organisation will provide a named educational supervisor or mentor for each GP Fellow. The educational supervisor will provide ongoing support, enable the undertaking of extended general practice roles and will facilitate release from practice for professional development sessions.

What is the salary for a Post CCT Fellowship?

Your host organisation will pay your salary, and this will reflect current market rates.

Who would my employment contract be with?

Your contract of employment will be with the hosting practice.

Is there a guarantee of a job at the end of the Post CCT Fellowship?

A post cannot be guaranteed but there will be support planning for career and service development after the cessation of the programme.

How do I find out more about a Post CCT Fellowship?

Please contact HEE at the email address below and we will contact you to arrange a discussion about the Fellowship Programme.

WTHubMidlandsandEast@hee.nhs.uk