



**Leadership Academy**

**Yorkshire and the Humber**

**Reciprocal Mentoring**  
System Leadership

22-23 January 2019


The Metropole Hotel, Leeds



**Proud to be part of**

**Health Education England**

[www.hee.nhs.uk/yh/leadership-academy](http://www.hee.nhs.uk/yh/leadership-academy)



Despite efforts, the NHS continues to experience challenges in achieving its aspirations to increase the representation of under-represented groups in senior roles. Yorkshire and the Humber Leadership Academy are inviting local NHS organisations to participate in a Systems Leadership Reciprocal Mentoring programme to progress this agenda.

This is a two-day workshop aimed at key system leaders who are responsible for making cultural change.

**Programme Objectives:**

- Create a safe learning relationship for mutual learning about Reciprocal Mentoring, Inclusive Leadership, Culture Change
- Prepare participants with the skills to Implement Reciprocal Mentoring Programme to optimise the career development of the under-represented group in their workplace.

**Expression of interest:**

To express your interest for this two-day workshop please follow the link: -


<https://healtheducationyh.onlinesurveys.ac.uk/blfi-reciprocal-mentoring-22-23-january-2019>

After submission of your expression of interest in the link below we will contact you to undertake the following activities:

- Complete an organisational readiness check list that we will send you designed by the workshop facilitators.
- Undertake a 30 min diagnostic conversation between the workshop facilitators.
- After the two activities we will confirm your place on the workshop.

**The deadline for expressing your interest is 5 December 2018.**

Maximum places limited to 16



To achieve maximum benefits from this workshop it is important that you can demonstrate the following:

- You are employed by the NHS
- This workshop is open to any NHS staff of any protected characteristic.
- Your attendance at both two-day workshops. On the final day - facilitator resources will be provided through Yorkshire and the Humber Leadership Academy.
- Assurance and sponsorship to implementation a Reciprocal Mentoring programme to increase the representation of under-represented groups in senior roles within your organisation.
- That your organisation has an existing Diversity Strategy/ Talent Management strategy.

For further information please contact [Amy.Makler@hee.nhs.uk](mailto:Amy.Makler@hee.nhs.uk) in the first instance.

*Beverley*

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