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# Facilitating a Career Conversation

## Sample Questions for the Facilitator

The following are sample questions that have been identified by stakeholders during the training sessions. It is recommended that you consider six key questions that will cover the different stages of a career conversation from setting the scene to confirming agreed actions and objectives.

- How has your year been?
- How have you found preceptorship?
- What are you most proud of?
- What do you want to get out of this session?
- What do you think your key skills are?
- What do you most enjoy?
- What would you like to do more of?
- Who have you worked with that has been inspirational to you?
- How committed are you?
- Have you thought about what career you want to do?
- How do you think you are doing?
- How has the organisation met your expectations so far?
- How do you think your colleagues perceive you?
- Do you know what is expected of you?
- Are there areas you would like to consolidate further?
- How do you think your skills / talents are being used?
- What do you like / dislike about your job / role?
- Have you shadowed anyone?

