

CHESHIRE AND WARRINGTON SKILLS BOOTCAMPS

Cheshire and Warrington employers and local residents have the opportunity to benefit from £1.2 million of funding that is available for skills bootcamps that will:

- help employers, including sole traders, fill vacancies and develop their own skills and/or the skills of their workforce and
- help local residents of all ages over 19 develop the skills they need to find a job or to improve their existing skills to help them progress in work

Key features of Skills Bootcamps:

- they are designed around the skills needs of an employer (in the private, public and voluntary sectors) who can apply for the funding directly or via their preferred training provider. The skills do not necessarily need to be qualification-based
- they offer flexible training programmes with a minimum of 60 guided learning hours over a maximum period of 16 weeks, most of the training is focused on higher level (Level 3-5) skills but there is some training at lower levels for example, in construction, 'green' (low carbon) skills and logistics.
- ideally, employers are involved in the design of the bootcamp, recruitment onto bootcamps, delivery of training and guaranteed job interviews or an offer of a change in responsibilities
- training can be delivered on-line, face-to-face or as a hybrid of on-line and face-to-face
- training must include 'wrap around' support for example, coaching and mentoring, work readiness training, mock interviews, help to identify job opportunities and help with CVs
- local residents can apply to join existing bootcamps where the training is fully funded for them as local residents or as sole traders – the bootcamps offer a fast track to a job interview opportunity
- employers are required to make a contribution to the cost if the bootcamps is retraining and upskilling their employees. Employers with fewer than 250 employees contribute just 10% towards the cost of the bootcamp, larger employers with 250 or more employees contribute 30% to the cost. Employees who are in receipt of Universal Credit may also be able to access additional support to help them take part in the training

To date there are 15 bootcamps running across Cheshire and Warrington. They include bootcamps to develop a range of digital skills including cyber security and data handling, advanced manufacturing including computer added design and 3D printing, overhead rail line maintenance and installation, installation of heat pumps and HGV driving. Information about the bootcamps and contact details can be found here: [Skills Bootcamps - Learners - Cheshire and Warrington](#)