

International Podiatrists Programme



Region Profile:
South West

Torbay and South Devon

The Podiatry Department are very excited about the opportunity of you joining our team. We are a department of 56 staff members. This consists of 32 podiatrists, 14 support workers (who assist in the clinic by helping apply wound dressings and assist in nail surgery) and 10 admin staff.

The department is a busy service which provides approximately 45,000 treatments a year. The treatments range from routine podiatry of corns and callus on high risk feet, wound treatment, Musculoskeletal assessments (including the provision of insoles, shockwave therapy, ultrasound scans and steroid injections), nail surgery and assessments of all foot conditions.

The department is an innovative team who have recently developed a diabetic foot app to help with education and self-care for patients. In addition, we use virtual reality headsets in nail surgery for patients who are nervous or anxious.

The team are supportive of each other and there would be a mentor for your clinical practice and a wellbeing buddy arranged. You will have regular direct supervision/support from your local Band 7 Clinical Specialist podiatrist who will ensure your competencies and skills in wound care are safely established and developed.

You will also have regular 1:1 support from your team lead, as well as group clinical supervision as part of the team meetings.

They would help you with the living in the UK by helping with how to arrange bank accounts, register with a doctor, dentist and also provide details for local travel arrangements. Any other questions and they will be happy to help.

The accommodation for the first 3 months will be provided and help will be given on how to find accommodation after the 3 months.

All new staff members have an induction package. This includes a welcome pack, a tour of the department and facilities and a plan for the next 6 months are agreed. You will be able to access the trust multi-professional preceptorship programme. This is a 3-month programme where you would be able to network with other non-medical new staff such as physiotherapists, radiographers and nurses.

You would be working at the start in clinics based in Torquay, Paignton and Newton Abbot. These all have easy access by local transport and they are the clinics which have more than one Podiatrist working. At the start you would be undertaking routine podiatry and assessment clinics and after 6 months the review will help identify any

areas you would like to specialise in and a plan would be developed to help you achieve this.

The department is very research active with staff that have and are undertaking study at Masters level and PhD level.

Working days are 8.30am to 4.30pm with a 30-minute lunch break, or 8.30am to 5.00pm with a 60-minute lunch break.

[Why work with us - 1 \(pagetiger.com\)](#)

The area

<http://www.southwestcoastpath.org.uk/>

<http://www.nationaltrust.org.uk/days-out/regionsouthwest/south-west>

<http://www.visitdevon.co.uk/things-to-do/watersports>



Royal Devon and Exeter

NHS Foundation Trust

Exeter Mid and East

[Royal Devon and Exeter NHS Trust \(rdehospital.nhs.uk\)](#) and Northern Devon Health Care NHS Trust are proposing to work together to provide podiatry services which may open up further opportunities for expanding your development opportunities. Our team provides podiatry treatment and care for all types of foot problems and disorders. We work across Exeter, Mid and East Devon. We have outpatient clinics at several community hospitals and healthcare locations. We also offer a home visit service for people that are housebound. The service is managed by a Head of Podiatry and you will be supported by specialist podiatrist in diabetes Musculoskeletal specialist podiatrist.

Our team has roles at all levels, from Clinical Support Workers to a Band 8A Advanced Practitioner, as well as admin support.

Community Podiatry is undertaken at [Heavitree hospital](#) where there is a musculoskeletal service and, [Tiverton hospital](#) where we undertake nail surgery, we also work in a range of community hospitals such as Culm Valley Health Centre, Cullompton, Honiton hospital, Ottery St Mary hospital, Axminster hospital, Crediton hospital, Exmouth hospital, Victoria hospital, Sidmouth, Seaton hospital, Budleigh Health & Wellbeing Hub, Okehampton Community Hospital

All new staff members have an induction package. This includes a welcome pack, a tour of the department and facilities and a plan for the next 6 months are agreed. You will be able to access the trust preceptorship programme.

The area

<http://www.exeterlivebetter.com/>

<http://www.visitexeter.com/>

<http://www.exmoor-nationalpark.gov.uk/>



Bristol, North Somerset and South Gloucestershire

[Work with us - Sirona care & health \(sirona-cic.org.uk\)](http://sirona-cic.org.uk)

The newly created role of Pastoral Care Manager within Sirona will support internationally recruited staff closely with their social transition to the UK. They will lead on the development of a robust model of pastoral support that we will guarantee our new overseas recruits, acting as the key point of contact right from the point of offer, before arrival to the UK and continuing post arrival, ensuring a smooth transition to not only our organisation but to their new home in the UK. We will apply examples of excellent pastoral care support exhibited by acute trusts and other community providers that we have already worked closely with whilst devising our nursing IR plan, to ensure we put the person at the heart of our recruitment. We will source and provide suitable accommodation for our podiatrists, fund their accommodation upon arrival in the UK for a 3 month period, provide a welcoming airport pick up, arrange and plan quarantine hotels if necessary, right through to providing welcome food hampers for their arrival. To ensure our international recruits feel fully welcomed and valued and to demonstrate our culture of inclusiveness within Sirona, we will also develop resources such as Welcome Packs, Fact Sheets, local community overviews and other relevant information to ensure our new recruits develop a sense of belonging in their new home country.

We are committed to supporting international recruits not only upon arrival but throughout their ongoing integration into the UK e.g. we would plan to assist them with sourcing more permanent accommodation post arrival. We will endeavour to use existing staff who have relocated from overseas as an invaluable support and mentoring link for any Spanish podiatrists recruited as this will help with their integration and help ensure they can adapt to the cultural differences they will experience.

We will commit to offering the offer package outlined in the bid invitation and any of the necessary costs outlined in the Financial Framework commitment as part of this pilot.

Other key offerings as part of our package would include:

- A detailed Corporate Induction and introduction to Sirona care & health – one day event followed by a day of e-learning.

- A detailed and tailor local induction programme – Introduction to the team by the line manager, along with delivery of department specific criteria, referral and clinical pathways.
- Departmental specific EMIS training and awareness of competencies to be met during a phased induction to clinical caseload over an 8 week period. Initially starts with shadowing within clinical and domiciliary settings before starting own reduced caseload building up to full capacity. Throughout this period regular 1:1 meetings are held with the new starter and their line manager.
- The service provides treatment to high risk caseloads and graduates will be exposed to wound care, diabetes foot care, nail surgery and MSK services.
- Embedded buddy system – each new starter is assigned a buddy (usually at the same grade) who can also support them through their first months.
- Each podiatrist is issued with a laptop and smart phone with access to google maps to aid travel throughout the region.
- Social media (WhatsApp) groups providing peer support amongst team.
- The Bristol, North Somerset and South Gloucestershire (BNSSG) region has transport links to Spain via Bristol airport locally and Cardiff and Exeter airports slightly further afield.



Great Western Hospitals NHS Foundation Trust

The Great Western Hospitals NHS Foundation Trust is a large hospital located in Swindon, Wiltshire. We are close to some major cities; London and Oxford are only an hour by train and we have easy access to vibrant cities like Bath and Bristol for shopping, socialising and live music. Wiltshire has many interesting places to visit ranging from the World Heritage sites of Stone Henge and Avebury and close to areas of outstanding natural beauty in the Cotswolds and North Wiltshire

Living in Swindon you will become part of a diverse community; we have a mixture of vibrant traditional shops as well as pubs alongside modern shopping outlets and stylish café bars. Wiltshire is one of the safest counties in England according to police figures and we have a good range of schools that makes it an attractive place for families.

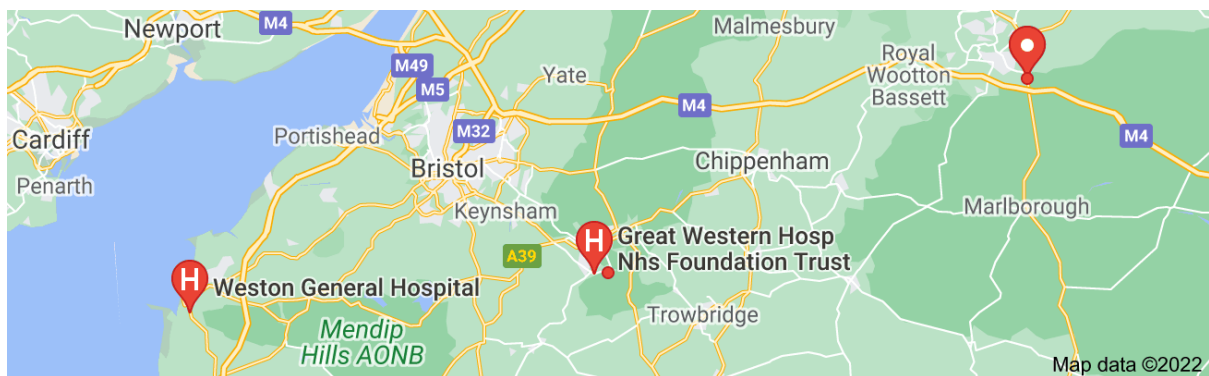
We are an integrated Trust which means we provide healthcare to the people of Swindon and the surrounding areas, offering the latest treatments and care in hospital, in the local community and in people's own homes. We care for over 1.2 million patients a year.

As a podiatry service, we are a small specialist service with a variety of exciting job roles within the team. We are looking to recruit two forward thinking, kind compassionate Podiatrist's to join our team. We pride ourselves as an have an integrated team that

work with our community colleagues including working really close with our community nurses, tissue viability and diabetes nurses. Our Community podiatrists work independently in community hospitals, community clinics, hospital outpatients providing high quality clinical care.

We work closely with our diabetes teams and have podiatrists working as diabetic foot leads, rapid response out to people's homes and diabetic foot coordinators within the hospital. In addition, we work with our podiatric surgical colleagues to support the management and early intervention of those who live with complex diabetic foot related complications and we support referrals for patients with nail surgery and MSK related foot concerns.

[Wiltshire Attractions, Attractions in Wiltshire - VisitWiltshire.co.uk](http://VisitWiltshire.co.uk)



Somerset Foundation Trust

The benefits of working in Somerset include the idyllic countryside, with our areas of outstanding beauty and stunning coastlines. You will get to enjoy these perks whilst still only being a stone's throw away from bustling city centres like Bristol, Bath and Exeter and only two hours away from London.

There are excellent educational facilities in the area and, by comparison house prices are reasonable. You will experience the best of both in Somerset, the countryside and the cosmopolitan – there is truly something for everyone!

<https://www.youtube.com/watch?v=ib78es1rMjg>

Our Podiatry Service

With new investment into our Podiatry Service, we are expanding our workforce to meet the increasing demand for specialist podiatric care. We are working collaboratively across Somerset to deliver whole pathway integration for the at-risk foot and improving patient access to the right care, by the right person, at the right time. The service provides assessment, diagnosis, treatment and advice, for a range

of specialisms including diabetes, wound care, musculo skeletal biomechanics and nail surgery.

Somerset Community Podiatry Service is one of the many services offered by Somerset NHS Foundation Trust (SFT): <https://www.somersetft.nhs.uk/>

The Trust also has its own YouTube Channel:

<https://www.youtube.com/channel/UCkHYvb9c73PrVmX4ZOLuaNA>

Our team has roles at all levels, from Band 2 Clinical Support Workers to a Band 8A Advanced Practitioner, as well as admin support.

We have our own patient facing website: <https://www.somersetft.nhs.uk/podiatry/>

We have 3 regional teams across the county of Somerset:

- WEST – based at our Taunton and Bridgwater hubs, with clinics at Minehead, Wellington, and Burnham-on-Sea.
- SOUTH – based at our Yeovil hub, with clinics at Crewkerne and Wincanton.
- EAST – based at our Glastonbury hub (famous for its music festival!) with clinics at Frome, Shepton Mallet and Wells.

Each team has about 10 staff members. Our hubs have multiple clinics where senior clinicians are close by to offer support and advice. We make sure our Band 5 podiatrists work in the hubs so they are not on their own.

What is working as a new Band 5 Podiatrist like?

- You will work full time (37½ hours per week).
- Working days are 8.30am to 4.30pm with a 30-minute lunch break, or 8.30am to 5.00pm with a 60-minute lunch break.
- We will ease you in gradually. Once you are up to speed, clinics will have 9-11 patients, depending on patient type. We allow 30 min follow up appointments and 45 min for assessments.
- You will be supported to achieve your Toenail Surgery competencies as part of your programme.
- Our caseload is mostly patients who are at-risk or high-risk of developing foot ulcers. As a Band 5 podiatrist you will see/support the lower risk side of this caseload – maintaining optimum foot health in the at-risk group, with minimal exposure to ulcer patients to start with.
- You will have regular direct supervision/support from your local Band 7 Clinical Specialist podiatrist who will ensure your competencies and skills in wound care are safely established and developed.
- You will also have regular 1:1 support from your locality lead, as well as group clinical supervision as part of the team meetings.
- We don't do traditional MSK Podiatry (Sports Injuries etc) – but we do ensure it forms part of the pressure offloading plans for all suitable patients.
- We allow time each month for personal learning/clinical supervision/reflective practice etc.

- In addition, you will be enrolled onto the Trust Preceptor Programme to support your post-graduate learning
- We support all staff with study leave and funding for relevant courses and training.
- We support new staff with time spent at/observing our colleagues in the Acute Hospital Podiatry Services – both in-patients, Vascular and Diabetic Foot Clinic.

Feedback from previous graduate B5 podiatrists has been very positive, with many choosing to stay in the service and progress into Band 6 and Band 7 roles. Band 5 podiatrists have found working here to be a really supportive and enjoyable learning experience.

