

Workforce & Education

3rd Floor
3 Piccadilly Place
Manchester
M1 3BN

28 May 2013

Dear all,

Health Education North West: Five Year Workforce Skills and Development Strategy

As part of the authorisation process, Health Education North West has developed a draft Five Year Workforce Skills and Development Strategy, which sets out our local strategic vision for the North West healthcare workforce for 2013/14 – 2018/19.

Building on the strong track record of working in partnership in the North West to convert strategy into everyday practice, this Strategy comes at a time of significant challenge to both the NHS system and the NHS culture and provides the opportunity to reaffirm both the principles and values of the NHS Constitution.

The Strategy is intended to set out plans for both the future and existing healthcare workforce and therefore is based on a series of four core transformational priorities (*the what*) and ten key strategic areas of delivery (*the how*), which will be annually refreshed.

This first draft presents the ten key strategic areas, short term deliverables and longer term objectives for the period 2013/14 – 2014/15, which have been developed with advice by stakeholders and on which we would like to consult.

The consultation poses some key questions that we would welcome feedback on, including;

- Do the drivers reflect the current and correct context?
- Is the purpose of the Strategy set out clearly?
- Do the Transformational Priorities and Key Strategic Areas reflect our mission?
- Do the short term deliverables and longer term intentions accurately reflect the stakeholder event discussions and resonate as prioritised improvements?
- What are the key factors in maintaining our stakeholder engagement?

The consultation is open until **Friday 21st June 2013** and it would be helpful if you could share this draft Strategy with your Networks for comment and help us to respond to the needs of the service, achieve the vision we have set out and make an impact.

May I take this opportunity to thank those who have contributed thus far and I look forward to hearing the outcome of your local discussions.

Best wishes,



Laura Roberts
Managing Director
Health Education North West